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ఆంధ్రప్రదేశ్ రాజపత్రము

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PART II - MISCELLANEOUS NOTIFICATIOSN OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

DIRECTOR OF TOWN AND COUNTRY PLANNING GUNTUR

REMOVAL FROM SERVICE OF SRI P. NARAPA REDDY, TPS, KAVALI MUNICIPALITY

Read :-
1. G.O.Ms.No.568 M.A., Dated : 23-5-1981.
2. G.O.Ms.No.255, M.A., Dated : 17-5-1984.
3. G.O.Ms.No.260, GAD (Ser.C) Dept., Dated : 4-9-2003.
4. This office Charge Memo No.1276/2005/M2, Dated : 29-11-2008.
5. T/o procdgs. Roc.No. 1276/2005/M2 Dated : 20-10-2010.
6. Notices issued by the EO vide Notice No. 1276/2005/EO Dated : 01-12-2010 & 3-01-2011.
7. This office Lr.Roc.No.1276/2005/M2 Dated : 02-02-2011 addressed to the Commissioner, Printing Stationary & Stores Purchase, Hyderabad.
8. Lr.No. 672/GNS/G1/2010 Dated : 14-03-2011 of the Commissioner of Printing, Hyderabad.
9. T/o Lr.Roc.No. 1276/2005/M2 Dated : 25-04-2011 addressed to the Commissioner of Printing, Hyderabad.
10. Gazette Notification Dated : 29-9-2011 of the Commissioner of Printing, Hyd.
11. Inquiry Report Dated : 03-04-2012 of Smt.V.Suseela Devi, ACP & EO.GHMC, Hyderabad.

12. This office Memo.No.1276/2005/M2-1 Dated : 14-05-2012 add. to sri P.Narapa Reddy,TPS through Commissioner, Kavali Municipality
13. This office Lr.Roc.No. 1276/2005/M2-2 Dated : 14-05-2012 addressed to the Commissioner, Information and Public Relations, Hyderabad.
14. This office Lr.Roc.No.1276/2005/M2 Dated : 14-05-2012 & 21-05-2014 addressed to the Commissioner, Printing Stationary & Stores Purchase, Hyderabad.
15. This office Lr.Roc.No.1276/2005/M2 Dated : 09-08-2017 addressed to the Commissioner, Printing Stationary & Stores Purchase, Vijayawada.
16. Gazette Notification Dated : 22-8-2017 of the Commissioner of Printing, Amaravathi.

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Procgs.Roc.No.1276/2005/M2,- Whereas, Sri.P.Narapa Reddy, TPS while working at Kavali Municipality is in the habit of applying leave frequently. While applying for leave frequently, the Charged Officer has applied for leave from 17-02-2007. The Charged Officer, vide his leave application Dated : 25-2-2007 has requested the Commissioner, Kavali Municipality to grant leave up to 2-3-2007 on medical grounds. Subsequently, he sent a telegram requesting the Commissioner to extend his leave up to 13-3-2007 and sent another telegram with a request to extend his leave up to 19-3-2007. After that, he again requested for extension of his leave up to 31-3-2007 through telegram. Further, vide his leave application dated 31-3-2007, he has again requested the Commissioner, to extend his leave up to 22-4-2007 on medical grounds. In yet another leave application Dated : 22-4-2007, the Charged Officer again requested to expend up to 31-5-2007 and after that without applying for any leave and without obtaining proper permission from the competent authority, the Charged Officer is continuously absconding from duties w.e.f. 01-06-2007 to till date.

Due to continuous absence of the charged officer, whose duty is to look after the Town Planning works in Kavali Municipality, a number of unauthorized constructions are cropping up in Kavali town. Further, the Kavali Municipality is also facing problem in collecting encroachment fees, advertisement taxes etc. Being the field staff, it is the prime responsibility of the charged officer to apply for leave and obtain prior permission from the competent authority before abstaining from duties keeping in view of the above facts. But, the charged officer has neither applied for the leave w.e.f. 1-6-2007 nor obtained any prior permission from the competent authority and he is continuously absconding from duties w.e.f. 1-6-2007 causing a lot of administrative inconvenient to the Municipality in dealing with building permissions, encroachments and unlawful constructions etc. in Kavali Town.

The above unauthorized absence of the Charged Officer is clear evidence that he did not care to follow the minimum requirement expected from a Government Servant. In spite of being continually abstaining from duties, he did not care to submit at least leave application and obtain prior permission from the competent authority. This shows his scant respect to the rules, procedures and office and it is clear that he failed to maintain absolute integrity expected from a Government Servant and also unbecoming of public servant as prescribed in Rule 3 of the APCS Conduct Rules, 1964. It is clearly evident that the charged officer has violated rule-3 of APCS conduct Rules, 1964 and hence disciplinary action is inevitable.

And whereas , under Rule 20 of APCS (CCA) Rules, 1991, disciplinary action has been initiated against Sri.P.Narapa Reddy, TPS vide charge memo 4th cited for absconding from official duties at Kavali. After following the due procedure the inquiry report has been sent for communication of the Charged Officer vide t/o. Memo. Cited 12th by RPAD through the Commissioner Kavali Municipality and residential address of the charged, under the provision of Rule 21 sub-Rule (2) of APCS (CCA) Rules. 1991, giving him an opportunity to make representation, if any on the inquiry report. But there is no response from the charged officer till date.

And whereas, the disciplinary authority, under sub-rule (2) of Rule, 20 of the A.P. Civil Services (CCA) Rules, 1991, has posted the matter for inquiry by appointing Smt. V. Suseela Devi, GHMC, Hyderabad as the Inquiring Authority vide proceedings read (5) above to inquire into the charges framed against Sri. P. Narapa Reddy, TPS.

And whereas, the Inquiring Authority has submitted inquiry report vide reference read (11) above, and the Inquiring Authority has held all the charges as proved against the charged officer against Sri.P.Narapa Reddy, TPS as given under :

Charge No. I : Proved

Charge No. II : Proved

And whereas, under the provisions of Rule 21 of APCS (CCA) Rules, 1991, the Inquiry Report was sent for communication of the charged officer vide this office memo read (12) above, giving him an opportunity to make his representation on the Inquiry Report.

And whereas, a Notice in this regard is also sent for publishing the same in the local edition of two daily Telugu News Papers, and one English News Paper vide t/o lr. cited (13).

And whereas, the matter has been examined by the disciplinary authority and a reminder show-cause Notice issued vide memo read (15) above, and the same was sent to the Commissioner, Printing Stationary & Stores Purchase, Vijayawada along with the Inquiry report for publishing the same in A.P. Gazette.

And whereas, the Government in G.O.Ms.No.260, GA (Ser.C) Dept., Dated : 4-9-2003 read (3) above, have issued orders, directing all the Heads of Departments that **"in all cases of unauthorized absence to duty for a continuous period exceeding 'One Year', the penalty of removal from service shall be imposed on the Government Employees, after duly following the procedure laid down in the APCS (CCA) Rules, 1991"** and to follow the above orders scrupulously.

And whereas, since the absconding of official duties by the charged officer without proper leave or permission from the competent authority, which has exceeded a period of more than one year attracts the instructions of the Government in G.O. read (3) above.

And whereas, the disciplinary authority after careful examination of the case in totality with reference to the Articles of Charges issued, written statement of defense of the charged officer, findings of the Inquiring Authority in his report and the written representation of charged officer is of the opinion that the charged officer has willfully absconded from official duties without proper leave or permission from the competent authority continuously for a period more than one (1) year which has further exceeded, causing much administrative inconvenience to the Department as well Government and the same has established in the inquiry. The department has made all out efforts as per the provisions available in APCS (CCA) Rules, 1991, but the individual never turned up to join official duties, in spite of several directions, failed to give correct residential address and also did not turn up before the Medical Board. The Inquiry Report also clearly proved all the charges. It is therefore considered that his further continuance in Public Service is not desirable and thus has decided to remove said Sri P. Narapa Reddy, TPS from Service under clause (ix) of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 with immediate effect, in the light of the orders of the Government in G.O. read (3) above.

Now, therefore, in exercise of the powers conferred on the Director of Town and Country Planning, A.P., Guntur vide the orders of the Government issued in G.Os read (1) and (2) above and in pursuance of the orders of the Government issued in G.O. read (3) above, hereby impose a penalty of **'Removal from Service'** with immediate effect, under Clause (ix) of Rule 9 of A.P. Civil Services (CCA) Rules, 1991, against Sri. P.Narapa Reddy, Town Planning Supervisor.

V. RAMUDU,
Director of Town &
Country Planning.

To
Sri. P. Narapa Reddy, Town Planning Supervisor
S/o Sri P. Koti Reddy
Alumarlavaripalem
Mnthanavaripalem post ,
Bapatla Tq. Guntur Dist.

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